10 March 2016

REPORT

1. Key Items Discussed, Including Decisions and Actions

1.1 The BDA Committee for Hospital Dental Services (SCHDS) met on Thursday 10 March 2016 at the BDA Scotland office.

2. Representation of Academics in Scotland

SCHDS discussed the membership of the BDA’s Central Committee for Dental Academic Staff (CCDAS) and noted that out of eight possible members in Scotland, only one seat was filled. There was concern that with only one representative from Scotland on CCDAS, the views of all Scottish Dental Schools were not fully reflected. Two different options were considered by the committee:

- encourage more academics from Scotland to join CCDAS to achieve maximum representation
- set up a new Scottish Academic Committee with elected member/s to sit on SCHDS/CCDAS and Scottish Council

The BDA Secretariat would take advice from the BDA’s Principle Executive Committee and prepare a proposal which would be taken back to SCHDS for discussion at the next meeting in October.

3. Shortage of Dental Oral Maxillofacial Radiologists & Oral Medicine Specialists

Concern was raised about the reported shortage of Dental Oral Maxillofacial Radiologists and Oral Medicine Specialists. It was acknowledged that there had been a number of unexpected resignations within oral medicine which may have skewed the number of vacancies, however, it was recognised that within the specialties, the overall small number of posts made them more vulnerable to staff shortages. This matter would be raised again at the next meeting with the CDO due to be held in June.

4. Distinction Awards: 2016-17

Distinction Awards will continue to be frozen with no increase in the value of awards, no new awards and no progression through the award scheme during 2016-17. The Scottish Advisory Committee on Distinction Awards will undertake the five-yearly review of awards as normal in 20016-17. A copy of the letter from Scottish Government can be found at: https://www.bda.org/Scotland/SCHDS/schds-news

6. Medical & Dental Disciplinary Policy & Procedures

Scottish Government has set up a short life working group to develop an outline proposal
which would then be taken through the formal processes to produce policy on disciplinary procedures for Medical and Dental employees. K Small, Director, HR, NHS Lanarkshire would lead this group. P Kilpatrick, National Director, BDA would be the representative on the working group. A date for the first meeting is to be confirmed.

6. **Meeting with the Chief Dental Officer (CDO)**
Representatives from SCHDS and the BDA met with the CDO on 23 November 2015. The topics for discussion included the shortage of Oral Medicine & Dental Maxillofacial Radiology Consultants in Scotland, Dental Schools and Hospital Services, including Academic and Consultant Recruitment in Scotland, contractual issues and head and neck cancer/restorative treatment.

7. **Hospital Junior Doctors: Industrial Action**
It was noted that the BMA Scottish Junior Doctors Committee had supported colleagues against the UK Government’s decision to impose a new contract in England. Grassroots demonstrations had been held in Glasgow and Dundee to show support, strikes would be held on 9 March, 6 April and 26 April 2016.

8. **On-going And Future Items of Discussion**
Representation of Academics in Scotland
Shortage of Dental Oral Maxillofacial Radiologists & Oral Medicine Specialists
SCHDS Policy Document
Recruitment to Scottish Consultant and Academic Posts

Bi-annual meetings with the BMA
Bi-annual meetings with the Chief Dental Officer

9. **ARRANGEMENTS FOR THE NEXT MEETING**

The next meeting will be held on 20 October 2016 at 2pm in the BDA Scotland office.

M Elkhazindar
March 2016