

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 5 December 2025

Dear Stephen,

**Independent Scrutineers' Report of Voting
Principal Executive Committee Election – UK wide**

Our report of voting for the above election, which closed at 12:00 on Friday 05 December 2025, is as follows:

Result of Voting

Number of ballot papers issued	12,567
Number of ballot papers returned	484
Turnout	3.9%
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	484

The election was conducted using the Alternative Vote electoral system.

The following candidate was elected:

Natalie Bradley

The result sheet for the election forms the Appendix to this report. It includes:-

- the quota required for election
- each candidate's voting figures, and
- the stage at which the successful candidate was elected.

As independent scrutineers' appointed in accordance with Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended), we are satisfied as to each of the following matters specified in subsection 52(2) with regard to the election:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot,
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and

continued/...

- c) that we have been able to carry out our functions without any such interference as would make it reasonable for any person to call our independence in relation to the union into question.

We have examined the register of names and addresses of the members in accordance with Section 49(3) at our own instance and no matters were revealed which should be drawn to the attention of the union. We were not requested by any member or candidate to inspect or examine a copy of the membership register.

Democracy Technology Ltd (Mi-Voice) was appointed under Section 51A to carry out the distribution of voting papers for the election.

Democracy Technology Ltd (Mi-Voice) was appointed under Section 51A to carry out the storage and counting of voting papers for the election.

Your attention is drawn to sections 52(4), 52(5), and 52(6). Section 52(4) requires that a copy of this report be published and made available to all members of the union within a three month period from today. This does not, however, mean that every member must be notified individually.

Yours sincerely,

Lauren Evans
Mi-Voice