# We've got you covered

ANNUAL IMPACT REPORT 2023



## Dear members and supporters,

As I write this it's a pleasure to reflect on another year at the BDA. We're here to be your voice and your reliable support, and I believe this year is no different in terms of the way our teams have stepped up with the unanimous goal of standing up for dentists and dental students across the UK.

Our mission is clear: we're here for all dentists, whether you work in a practice, in hospitals, in research, or anywhere in the field. We represent your interests, provide the resources you need, and work together to ensure your success.

In our annual impact report, you'll see some of the work we've done over the past year to support you and improve dentistry.

As we move into 2024, our focus is set on supporting members whether your focus is NHS or private dentistry. That means influencing NHS contractual change, with contract reform processes across the four nations in different stages of development. We will continue to support engagement with governments and to build on our successes in raising the profile of the crisis in NHS dentistry over recent years. But it also means ensuring our support is there for members focused on private care and we will look to further enhance our offering for private dentistry in 2024.

If you haven't already, take a moment to explore our new website at bda.org, which has been recently redesigned and optimised for mobile use. You can search for advice, browse learning and development opportunities, and see how we're actively representing members to governments and in the media.

Soon, we'll be asking members how we can develop our services to support you. We're keen to find out what advice and guidance you need and how you'd like to access it. Our new site demonstrates how so much of our advice cuts across NHS and private dentistry. Regardless of how your patient care and treatments are organised, we can support you in practice.

Thank you for your trust and support. Join us in celebrating our accomplishments, understanding our challenges, and looking forward to a brighter future for dentistry.

Sincerely,

John Milne President, British Dental Association

## **A SERVICE ON THE BRINK**

We ensured MPs, MSs, MSPs and the media We separated the facts from the fiction have woken up to the growing exodus of on dentistry. We've not allowed ministers to get dentists from the NHS. Off the back of away with pedalling myths on the success of sticking plaster policies, and desperate plans to damning evidence from our members, MPs tie-in newly qualified dentists to a broken system; completed an inquiry, calling on Government showing how Government has used charge hikes to make a decisive break from a failed to cover for cuts. Whether misleading lines are contract. We lifted the lid on record levels of coming from TV hosts or the top of Government, clawback and saved hundreds of practices from unsustainable levels of clawback by we set the record straight. securing a reduction in thresholds. We've mobilised our members working in hospitals **PROTECTING PUBLIC HEALTH** for historic industrial action for full pay restoration – and our campaigning has With oral health inequality widening, already secured a pay boost for senior hospital we led, and continue to lead calls for change. dental trainees worth £14,000. We worked across the political spectrum to

## THE ACCESS CRISIS

The year saw the return of DIY dentistry and gueues outside practices. We ensured these scenes were not going unnoticed. NHS dentistry has become an issue on the doorstep at election time, and we've been working across the political divide to secure real commitments. In Stormont, Holyrood, Cardiff and Westminster we've been relentless in making the case for urgent and ambitious change.

> We ensured MPs, MSs, MSPs and the media have woken up to the growing exodus of dentists from the NHS

## CAMPAIGNING



.261



8.236 entions of the BDA



683

## In Scotland

NHS dental services faced the generation, with a new payment reform, but we secured needed improvements. Throughout the the best possible outcome for

## In Northern Ireland

We hosted our 'Life beyond the SDR' event which provided practitioners who wish to be

## **BUSTING MYTHS**

secure commitments on tried and tested policies like supervised brushing. Week in week out we continued to shine a light on the boom in dental tourism, and the risks facing patients tempted by cut-price treatment.

## In Wales

We made a huge effort to drive GDS contract reform in the right direction, reining in the with Welsh Government for

## **ADVICE AND SUPPORT**

Our teams received over 8,000 phone calls, responded to over 10,000 emails requesting support from our industry experts and supported our members through mediations. Our core values mean we share our collective knowledge and expertise and support members through their professional lives.

"Michael has been so valuable in helping me with a HR issue; as a member it's invaluable to know there's an expert at the end of the phone with all the help, advice and clear guidance on the rules, regulations and he helped me step by step and even helped with templates and wording of letters and emails to ensure we did everything we should!" Member

### **NEW WEBSITE AND ONLINE RESOURCES**

With well over 1.5 million views of our website in 2023, we prioritised the development and launch of our new site; streamlining your experience and creating a visually engaging platform for members to access resources and advice. The new site is optimised for mobile and should help users find what they need with ease. Take a look at our new site: **bda.org** 

## LEARNING AND DEVELOPMENT

Our events portfolio covers a broad spectrum of topics delivered through interactive training days, lecture-based seminars, practical hands-on workshops, multi-speaker conferences, and live evening webinars. Over the year we continued to provide the whole dental team with the knowledge and CPD needed to keep up to date with 217 events delivered in person and online. 136 of these were local events across the UK hosted by branches and sections.

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**OUR CORE VALUES** 

our duty is to serve the needs of our members. As a trade union, our fundamental belief is

## Members are at the heart of everything we do

TOGETHER, WE ARE STRONGER.

Using these core values to guide the organisation

- Be inclusive
- Use our influence for the benefit of members, the dental profession and patients
- and expertise.

"It was a pleasant surprise to again come across a course where I actually learned something completely new and of concepts was unfamiliar with and how to apply them practice. These points were not only of bene for worn dentition, but also in treatment of other problems as well in dentistry. I found of particular interest the principles of opening the vertical height of occlusion."

Our museum mounted a temporary exhibition and website to explore the work of Maurice Porter (1909-1986) and the challenge of the perfect embouchure. Maurice Porter understood the importance of a player's dentition and facial muscles and devised pioneering appliances to help restore musicians embouchure. 2023 also saw the launch of our necktie archive website McGowan mandatory training with over 200 neckties from dental institutions and dental companies across the world.

Member, Contemporary treatment of the worn dentition seminar, 23 June 2023 We launched four new online courses. providing dentists with the latest information and training: • Learning disability and autism: Oliver

- Understanding and confronting sexual harassment at work
- Understanding associate agreements
- Inclusion essentials (BDA Good Practice managers).

### **BDJ PORTFOLIO**



## **BDA INDEMNITY**

Our cover provides you with a professional shield against legal and regulatory challenges. We already fight hard for our members and dentists alike and believe that our insurance simplifies your dental experience; giving you the peace of mind you deserve.



44% of all our policy holders are using our implant cover



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e	fit

Our library expanded its resources and increased accessibility: we extended our postal loans service to students allowing them to access titles unavailable electronically. We added an A to Z Journal Finder to streamline searches, added eight new packages of systematic reviews, and increased our ebook offer from 10 to 60 hours CPD.



1.272 **BDJ** articles published



14,899 applications made on BDJ Jobs

BDA Indemnity member

national consultations relating to dentistry contributed to by the Indemnity team



815 delegates attended talks from our **Dento-Legal** advisors