**Vaccination requirements letter 6: Government compulsory vaccination requirement withdrawn / reversed.**

**Private and Confidential**

*[Insert address]*

*[Insert date]*

Dear *[insert name]*,

**RE: Government mandatory COVID-19 vaccine requirement reversed**

Following discussions with you about the Government’s compulsory COVID-19 vaccination policy for dental staff, I can now tell you that the legal requirement is set to be reversed.

The practice will no longer be following any formal employment procedures against you in relation with your COVID-19 vaccination status.

We believe it will not become a requirement of your employment with the practice that you must get the COVID-19 vaccination. I no longer need to have evidence that staff have either been vaccinated or that they have an exemption.

[Include if you have already given formal notice of dismissal: As you know, on [insert date], I gave you notice of termination of your employment because you had objections to the vaccination programme. Subject to your agreement, I would be happy to revoke that notice so that it is if the dismissal never took place. Please let me know if writing if you agree for your employment to be reinstated. We would be delighted for you to remain part of the team.

We would still urge you to get vaccinated against COVID-19. Vaccination against COVID-19 is the best way to protect yourself, colleagues, patients, family and friends form COVID-19. For reassurance on the efficacy on COVID-19 vaccination check the official [NHS guidance](https://www.nhs.uk/conditions/coronavirus-covid-19/coronavirus-vaccination/coronavirus-vaccine/).

[INCLUDE LONG URL IF NECESSARY:

[www.nhs.uk/conditions/coronavirus-covid-19/coronavirus-vaccination/coronavirus-vaccine](http://www.nhs.uk/conditions/coronavirus-covid-19/coronavirus-vaccination/coronavirus-vaccine)

Yours sincerely,

*[Insert name]*

Practice Owner