

General Dental Practice Committee statement on NHS uplift and associates' pay

While the Doctors' and Dentists' Remuneration (DDRB) recommendation does not relate directly to the pay of associate dentists in England and Wales, associates might reasonably look to the award for an indication of an expected uplift in their own income.

The GDPC recognises that practice income has been under enormous pressure for a number of years and therefore any decision on pay increases for associates will inevitably reflect local business circumstances, and will be a matter for direct negotiation between the parties.

However, the GDPC would expect practices to recognise that associate income has also declined significantly in real terms, and to reflect the DDRB award in associate pay wherever possible.

Practice owners are encouraged to engage with their associates to discuss their contractual arrangements in light of the DDRB uplift.

5 October 2018