

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Ashford and St Peter's Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Birmingham Community Healthcare NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	5
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	40.00%

Question: Are you prepared to take part in strike action?

Yes	2	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Bradford Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Buckinghamshire Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Cambridgeshire and Peterborough NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Gloucestershire Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	3
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	3	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - King's College Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	4
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	75.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	3	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Leeds Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	14
Number of ballot papers returned	6
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	6
Turnout	42.86%

Question: Are you prepared to take part in strike action?

Yes	6	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Liverpool University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	5
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	20.00%

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Mid and South Essex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Mid Yorkshire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Nottingham University Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - St George's University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - St Helens and Knowsley Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - The Newcastle Upon Tyne Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	5
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - The Queen Elizabeth Hospital, King's Lynn,
NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	2	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - University College London Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - University Hospitals Birmingham NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	3
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - University Hospitals Bristol and Weston NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	1	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - University Hospitals of North Midlands NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	3
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

Yes	3	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
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 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - West Hertfordshire Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Worcestershire Acute Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

Question: Are you prepared to take part in strike action?

Yes	0	0.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Stephen Skelton
British Dental Association
64 Wimpole Street
London
W1G 8YS

Friday 19 May 2023

Dear Stephen,

Independent Scrutineers' Report of Voting

Junior Doctors and Dentists Pay Dispute in England - Grand Total

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday 19 May 2023 is as follows:

Result of Voting

Number of ballot papers issued	61
Number of ballot papers returned	27
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	27
Turnout	44.26%

Question: Are you prepared to take part in strike action?

Yes	27	100.00%
No	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer